



Health & Safety Targets and Performance – 2025

Mabaneer has established measurable and time-bound health and safety targets aligned with international best practice and ISO 45001 standards.

The company has set a quantitative target to achieve a **50% reduction in contractor incident rates from the FY 2025 baseline by FY 2028**, with contractors explicitly included within the scope of health and safety performance monitoring. In parallel, Mabaneer maintains a **zero-occupational injury target for direct employees**, reinforcing a strong zero-harm safety culture across its operations.

Health and safety performance is monitored using industry standard metrics, including **Lost Time Injury Rate (LTIR)** and **Total Recordable Injury Rate (TRIR)**, covering both employees and contractors.

The combination of a time-bound non-zero reduction target for contractors and a zero-injury objective for employees reflects Mabaneer’s proactive approach to risk management and its commitment to continuous health and safety improvement across all workforce categories.

	Performance Metrics	Total
1	Total Manhours Worked for the Period FY 2025 (Contractors + Sub-Contractors)	126896102
2	Total Number of Recordable Incidents – i.e. beyond first aid case	4
3	Total Number of Lost Time Incident – i.e. all lost time incident cases	1
4	TRIR	0.006
5	LTIR	0.002

Mabaneer Entities OHS Performance Metrics 2025

Sr.	Performance Metrics 2025	Kuwait				KSA		Bahrain
		The Avenues	J3	S3	Plage-13	Riyadh	Khobar	The Avenues
1.	Number of fatalities Main Contractor	0	0	0	0	1	00	00
2.	Number of fatalities Main Sub-Contractor	0	0	0	0	0	00	00
3.	Number of incidents Contractors	0	0	0	1	4	Total Incidents 09 (4 First Aid Cases, 3 Near Miss, 2 Significant)	Mall O&M- 29, Traffic-32
4.	Number of incidents Sub-Contractors	0	0	0	1	0	00	NA
5.	Number of high-consequence work-related injuries Contractors	0	0	0	0	3	00	00
6.	Number of high-consequence work-related injuries Sub-Contractors	0	0	0	0	0	00	00
7.	Number of high-consequence work-related hazards/near misses (excluding fatalities) Contractors	0	0	0	1	6	02	00
8.	Number of high-consequence work-related hazards/near misses (excluding fatalities) Sub-Contractors	0	0	0	1	0	00	00